

The Termeer Group Animal Welfare policy

No product of the brands Sissy-Boy, Manfield and Sacha, may be manufactured in a way that causes damage or cruelty to animals. The following principles must be observed for all materials of animal origin:

- Prevention, reduction and eradication of animal suffering in the production or supply chain.
- Animals must not be treated inhumane or cruelly - we therefore follow the 5 Provisions of animals aligned by the Animal Welfare Aims:
 1. Good nutrition - Provide ready access to fresh water and a diet to maintain full health and vigour
 2. Good environment - Provide shade/shelter or suitable housing, good air quality and comfortable resting areas
 3. Good health - Prevent or rapidly diagnose and treat disease and injury, and foster good muscle tone, posture and cardiorespiratory function
 4. Appropriate behaviour - Provide sufficient space, proper facilities, congenial company and appropriately varied conditions
 5. Positive mental experience - Provide mental experience - Provide safe, congenial and species-appropriate opportunities to have pleasurable experiences

The following products of animal origin are prohibited:

- Fur: all types including raccoon/ raccoon dog and rabbit. Sissy-Boy is a member of the Fur Free Retailer program.
- Angora yarn: The Termeer Group is committed not to use Angora anymore.
- Exotic skins: like snake / crocodile / lizard or ostrich
- Down: Obtaining / picking down is often accompanied by pain and injury to the animals. The processing of down in the factories often happens in a harmful way for the employees.
- Endangered species - A complete list of endangered species can be found at <http://checklist.cites.org/#/en>.

The following products of animal origin may be used to a limited extent after thorough inspection:

- Mulesing - free merino wool. Merino sheep produce around 5 kg of wool thanks to their many skin folds. At the bottom of the sheep, bluebottles can lay eggs in the polluted folds. To counter this, farmers apply mulesing - the removal of the skin from the backside of the sheep. This happens (often) without anaesthesia. Sissy-Boy has signed the Brand Letter of Intent on moving away from mulesed wool and call for a more ethical mulesing-free wool industry.
- Mother of Pearl: only shells from non-living and / or protected animals / animal species are used
- Cashmere: Current grazing practices for cashmere goats, combined with global warming, endanger the fragile ecosystem. Only Cashmere that is produced with respect for people and nature may be used.